U.S. Department of Labor Office of Labor-Management Standards Washington DC 20210

For Michael Usan poly

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11-30-2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines, or civil penalties as provided by 29 U S C 439 or 440

READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT
E CAS DRUM	
1 File Number U 9456	2 Fiscal Year Covered From
	1 / 1 / 04 Through [2/3] / 04
3 Name and address of person filing	4 Name file number and address of labor organization
Name Thomas R Cheriou	Name IBECO
•	Labor Organization File Number 292 027529
PO Box Bidg Room No if any	PO Box Building and Room Number if any Ste. 292
Street 7840 DEWTOW AUE	Street 312 (EWTRAL AUE
CITY BROOKLYW PARK	city Mp[S
State MINNESOTA ZIP Code + 4 55444	State MINNESOTTA ZIP Code + 4 55-414
5 Position in labor organization BOS(WBS REP	
Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions) A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income
Name	
	120125
Trade Name if any	NONE
Trade Name if any	NO NE 7b Amount
PO Box Bidg Room No if any	
PO Box Bidg Room No if any Street	
Trade Name if any P O Box Bidg Room No if any Street City State ZIP Code + 4	
Trade Name if any P O Box Bidg Room No if any Street City State ZIP Code + 4	ature Perjury and other applicable penalties of the law that all of the information ing documents) has been examined by the signatory and is to the best of the

Name of Person Filing ThomAS RCherch	OC/ File Number U	
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name if any) Name Trade Name if any PO Box Bidg Room No if any	9 Business deals with a Labor Organization b Trust c Employer	
Street City ZIP Code + 4	C Employer	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name Trade Name if any PO Box Bldg Room No if any	NONE	
Street	11 b Approximate dollar value of such dealing	
City	12 a Nature of interest held or income received	
State ZiP Code + 4		
	12 b Amount	
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value		
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment	
Name		
Trade Name if any	1 700 78 -	
PO Box Bidg Room No if any		
Street		
Сту		
State ZIP Code + 4		
13 b is the Business an Employer or Consultant ?	14 b Amount of payment	